

## SUSTAINABLE DEVELOPMENT POLICY

Sustainable development is all about taking social and environmental factors into consideration alongside financial factors. We pride ourselves on being a socially responsible organisation, taking the needs of the local and wider environment into account throughout our business planning and decision making process.

We have identified six core objectives:

- To select and retain the best employees and encourage applications from the local area.
- To provide training to enable ongoing development of all employees.
- To improve our use of materials to minimise waste wherever possible and recycle materials.
- To monitor and reduce energy and water consumption, setting targets and reporting on our progress.
- To encourage our suppliers to develop and implement corporate social responsibility policies.
- To raise awareness of sustainable development throughout the organisation by ensuring that all employees are aware of our Sustainable Development Policy and our commitment to be a socially and environmentally responsible organisation.

Signed:



Position: Director



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