

## HEALTH AND SAFETY POLICY

1. The Board of Directors of PD Edenhall Limited regard the promotion of Health and Safety measures as a mutual objective for management and employees at all levels.
2. It is therefore the Company's policy to do all that is reasonable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards including the public insofar as they come into contact with the Company or its plant and equipment.
3. In particular the Company has a responsibility:
  - (i) To provide and maintain safe and healthy working conditions, taking account of statutory regulations.
  - (ii) To provide training and instruction to enable employees to perform their work safely and efficiently.
  - (iii) To make available all necessary safety devices and protective equipment and to supervise their use.
  - (iv) To maintain a constant and continuing interest in health and safety matters applicable to the Company's activities, in particular by consulting and involving employees or their representatives wherever possible.
4. Employees have a duty to co-operate in the operation of this policy:
  - (i) By working safely and efficiently.
  - (ii) By using any protective equipment provided, and by meeting statutory obligations.
  - (iii) By reporting incidents that have led or may lead to injury or damage.
  - (iv) By adhering to Company procedures designed to secure a safe workplace.
  - (v) By assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.
5. To achieve the objectives outlined above, the Company has Regional Operations Managers nominated as Health and Safety Officers who have overall responsibility for Health and Safety matters and who report directly to the Board.
6. In addition, Site Management has the specific responsibility to ensure that the Company's requirements in relation to health and safety are met at their individual units.
7. The Company encourages the involvement of all employees in health and safety matters and in addition to the obligations outlined in paragraph 4 above, welcomes their active participation to ensure that standards are continuously maintained and improved.

Signed: 

Position: Director



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